

Corporate Disclosure in Compliance with SB657 California Transparency in Supply Chains Act

(Human Trafficking and Anti-Slavery)

Oil-Dri Corporation of America supports the goals of the California Transparency in Supply Chains Act of 2010 and strives to conduct business in a manner that reflects its core values of honesty and fair dealing, respect, teamwork, excellence, accountability, high expectations and communication. Oil-Dri holds its suppliers to the same core values that it espouses throughout its business.

Since January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) has been in effect, requiring retailers and manufacturers above a certain size doing business in California to disclose measures used to track possible slavery and human trafficking in their supply chains. The disclosure is aimed at providing information to consumers, allowing them to make better, more informed choices about the products they buy and the companies they support. Oil-Dri has listed below disclosures referenced in the Act:

Verification: Oil-Dri has evaluated its supply chain risk for slavery and human trafficking and concluded that the risk is exceptionally low. Over 92% of the Company's direct material spend for its products is from US sources, which ensures substantial compliance with relevant laws on slavery and human trafficking.

Auditing: Oil-Dri conducts its own supply chain audits. The audits are announced to allow suppliers time to ensure staff resources are available. Oil-Dri conducts a pre-quality survey, desk audit, onsite audit, and expects continuous improvement from vendors.

Certification: Oil-Dri does not currently require all vendors to certify compliance with human trafficking and anti-slavery laws because over 92% of direct material spend for products are from US sources. Oil-Dri believes that contractual terms and annual audits provide better assurance of the vendors' compliance with slavery and human trafficking laws than paper certifications.

Internal Accountability: Human trafficking or slavery is contrary to Oil-Dri's business conduct standards. Oil-Dri would terminate any vendor contract that fails to meet its standards in this area.

Training: Oil-Dri's current supplier audit and survey process as well as its standard contract template specifically addresses business conduct and ethics. Oil-Dri's suppliers are subject to annual audits, which covers (among other aspects) the make-up of their labor pool and the level of training provided to their employees.

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