

Confidential Whistleblower Hotline

Oil-Dri Corporation of America provides a third-party reporting hotline for teammates or other interested parties to anonymously report any of the following incidents:



Fraud

Fraud reports are related to embezzlement, fraudulent reporting or accounting issues, auditing violations, internal control matters and any securities violations.

Compliance & Ethics

Compliance and Ethics reports are related to compliance and regulation violations, code of ethics violations, conflicts of interest, and waste and abuse of company equipment and resources.

Human Resources

Human Resources reports are related to employee relations, abuse of benefits, discrimination, harassment and work environment.

Please note: Regular business issues and matters not requiring anonymity should be directed to the employee's supervisor or HR department.

ANONYMOUS REPORTING HOTLINE

Go to: **www.lighthouse-services.com/oildri**

**Or call (866) 230-0009 within North America
(800) 603-2869 outside of North America using access codes**

All reports are confidential, and the identity of the reporter will remain anonymous.

A service provided by Lighthouse Services, Inc. **www.lighthouse-services.com**



Confidentiality Commitment: Lighthouse is an independent provider that assists Oil-Dri Corporation of America to identify improper activity. We are committed to protecting the identity of all persons who use our secure reporting system. Reports are submitted by Lighthouse to the company's designee, and may or may not be investigated at the sole discretion of the company. Although we will not disclose your identity without your express permission, it is possible that your identity may be discovered during an investigation of the matter reported because of information you have provided.

AT&T USA Direct Calling Instructions for Locations Outside of North America

1. Make sure you have an outside line.
2. Enter the [Access Code](#) for the country and/or the telephone system you are calling from. You will then hear a 'bong'.
3. An English-language voice prompt will ask for the number you are calling.
4. Enter our toll-free number: **800-603-2869**. There is no need to dial "1" before the toll-free number.
5. You are now connected to the hotline.
6. A Lighthouse greeting will be played in [multiple languages](#). Make a choice from the pre-recorded language prompts or press 000 and tell the English operator the language you speak (preferably in English). An interpreter will then join the call in 2-3 minutes. The Lighthouse operator will interview you, aided by the interpreter.
7. A report in English is then sent to the designated recipient(s) of your company.
8. [Access codes](#) are subject to change.