



CORPORATE SAFETY, HEALTH AND ENVIRONMENTAL (“SHE”) POLICY

Policy Highlights

1. All teammates are expected to know and follow expectations around SHE in their respective facilities and offices.
2. There are no tasks at Oil-Dri so critical that anyone should risk harm to people or environment trying to do them.

Statement of Purpose

The purpose of this policy is to define Oil-Dri’s commitment to safety.

Scope

This policy applies to all teammates of Oil-Dri Corporation of America and its domestic subsidiaries.

Oil-Dri Corporation of America is committed to providing a safe workplace for all of our teammates, visitors and contractors. Together, we make up a thriving, close-knit, global community that feels more like family than a workplace. We value and respect each and every teammate. There are no tasks at Oil-Dri so critical that anyone should risk hurting themselves trying to do them. We are committed to:

- Compliance with all relevant federal, state, and local regulations regarding safety & health.
- Training and coaching our teammates on all potential hazards and risks associated with performing their job responsibilities.
- Continuous improvement of our systems and programs through regular audits and inspections.
- A proactive safety culture that encourages teammates to regularly identify at-risk conditions and behaviors and corrects them in real-time.
- Investigation all incidents and near-misses to root cause and developing corrective and preventative actions that prevent recurrence.
- Holding ourselves, our teammates and those perform work on our behalf to working safely to achieve the objectives of the company by adhering to all policies and procedures.



We Care is our moral system and the values that we hold our teammates accountable to. Our commitment to safety is a demonstration of how WE CARE about our teammates.

Oil-Dri Corporation of America – Last Revised July 27, 2021