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## CORPORATE ENVIRONMENTAL POLICY

### **Policy Highlights**

All teammates are expected to know and follow expectations around Environmental compliance in their respective facilities and offices.

### **Statement of Purpose**

The purpose of this policy is to define Oil-Dri's commitment to Environmental Compliance.

### **Scope**

This policy applies to all teammates of Oil-Dri Corporation of America and its domestic subsidiaries.

Oil-Dri Corporation of America recognizes that effective environmental management is one of its most important corporate priorities. We maintain an environmental management system that strives to meet industry best practices consistent with the goals of the company. We acknowledge that climate change is a real threat to society and to our planet. We are committed to protecting and respecting the environment through outstanding environmental performance and efficiency in the conduct of our operations. Oil-Dri will focus on the following initiatives as part of our ongoing efforts to attain this objective:

- Evaluation of the environmental impacts, inclusive of overall carbon footprint, of our products, operations and facilities, with a commitment to minimize impacts.
- Restoring/ reclaiming properties affected by our operations to a state equal to or better than they were in before we began operating.
- Improving of teammate environmental performance through comprehensive policies, procedures, training, and recognition of excellence.
- Efficient use of natural resources to minimize waste generation through efforts that include recycling, innovation, and prevention of pollution.
- Integration of environmental responsibilities and considerations into daily operations and business decision-making processes.
- Participating in the development of sound environmental policy within the transportation and business sectors.

- Commitment to emergency preparedness and response in order to minimize any potential environmental impacts resulting from day-to-day operations.
- Use of innovations and technologies to minimize emissions and noise.
- Promotion of effective environmental management by our suppliers and contractors.
- Compliance with all applicable environmental laws and regulations.